



STATE OF MICHIGAN

Jennifer M. Granholm  
GOVERNOR

DEPARTMENT OF LABOR & ECONOMIC GROWTH  
DAVID C. HOLLISTER  
DIRECTOR

Michigan Occupational  
Safety & Health Administration  
(MIOsha)

# MIOsha ERGONOMICS STANDARD ADVISORY COMMITTEE MEETING MINUTES

October 26, 2005—9:30 a.m.  
General Office Building—7150 Harris Drive  
State Secondary Complex—Lansing

## PRESENT:

### LABOR

Andrew Comai	International United Auto Workers Union (UAW)	Industrial Hygienist, Bargaining Committee, Executive Board Member
Sande MacLeod	United Food and Commercial Workers - Local 951	Executive Vice President

### MANAGEMENT

John Bavin	Michigan Chamber of Commerce and Consumers Energy	Corporate Industrial Hygienist
Ronald Henderson	Tower Automotive	Global Environmental, Health and Safety Manager
Amy Shaw	Michigan Manufacturers Association	Director of Education
Mark Spence	Dow Chemical Company	Manager of North American Health and Safety Regulatory Affairs
Dee Tyler	Michigan Health & Hospital Association	Director, Medical Management

### PUBLIC

Sheryl Ulin	University of Michigan-Center for Ergonomics	Senior Research Associate Engineer
George Vondrak	Blue Cross Blue Shield of Michigan	Risk Management Consultant

### TECHNICAL ADVISOR

Teresa Bellingar	Haworth, Inc.	Corporate Ergonomist
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MANAGEMENT & TECHNICAL SERVICES DIVISION  
MICHIGAN OSHA STANDARDS SECTION

7150 Harris Drive • P.O. BOX 30643 • LANSING, MICHIGAN 48909-8143  
www.michigan.gov/miosha • (517) 322-1845

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## **MIOSHA STAFF**

Marsha Parrott-Boyle	Standards Section	Program Manager
John Peck	Management & Technical Services Division	Division Director
Eva Hatt	General Industry Safety & Health Division	Safety & Health Manager
Christine Hundt	Standards Section	Departmental Analyst
Bart Pickelman	General Industry Safety & Health Division	Ergonomics Specialist
Richard Zdeb	CET Division	Consultant

## **NOT PRESENT:**

## **LABOR**

Don Barnes	Verius	Consultant	Excused
Derrick Quinney	Michigan State AFL-CIO	Safety and Health Director	Excused
Margaret Robinson	Service Employees International Union - Local 79	Hospital Division Director	Unexcused

## **MANAGEMENT**

David Herbel	Michigan Assoc. of Homes & Services for the Aging	Regulatory Services Director	Excused
Bradley Joseph	Ford Motor Company	Corporate Ergonomics and Safety Process Manager	Excused

## **TECHNICAL ADVISOR**

Susan Howe	Society of the Plastics Industry, Inc.	Senior Technical Director, Worker and Product Safety	Excused
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## **GENERAL INDUSTRY SAFETY AND OCCUPATIONAL HEALTH STANDARDS COMMISSION LIAISON**

Tycho Fredericks	Western MI Univ. Assoc. Prof. & Co-Director Human Performance Institute, Dept. of Industry & Mfg. Engr.	General Industry Safety Standards Commissioner	Excused
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## **PUBLIC VISITORS:**

Jeannine Benedict	DLEG, Policy & Legislative Affairs
Keith Carey	NFIB
Wendy Hofmeyer	MI Chamber of Commerce
Bill Lobenherz	MI Soft Drink Association
Louis Peasley	MIOSHA

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## **MIOSHA ERGONOMICS STANDARD ADVISORY COMMITTEE MISSION STATEMENT**

**The Ergonomics Standard Advisory Committee will pursue a consensus to draft a standard for presentation to the Commissions that would define a minimal process to recognize, evaluate, and where feasible, reduce risk factors that may contribute to work-related musculoskeletal disorders.**

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## **Agenda Item #1—Call to Order and Roll Call**

The October 26, 2005 MIOSHA Ergonomics Standard Advisory Committee meeting was called to order by Co-Chairperson Sheryl Ulin. A quorum of advisory committee members was present.

## **Agenda Item #2—Approval of Minutes for August 24 and September 28, 2005 Meetings**

A motion was made by Sande MacLeod and seconded by John Bavin to approve the minutes of the August 24, 2005 advisory committee meeting. **MOTION CARRIED UNANIMOUSLY.**

A motion was made by Ron Henderson and seconded by John Bavin to approve the minutes of the September 28, 2005 advisory committee meeting. **MOTION CARRIED UNANIMOUSLY.**

Mark Spence joined the meeting and took over the duties of Co-Chairperson from Sheryl Ulin.

## **Agenda Item #3—MIOSHA Update--John Peck, MTSD Director**

Mr. Peck introduced Bart Pickelman, Ergonomics Specialist, MIOSHA General Industry Safety and Health Division and Louis Peasley, MIOSHA CET Grant Administrator.

Mr. Peck mentioned that there are several new Commissioners on the Occupational Health Standards Commission. These being: Margaret Robinson Faville, Ricardo Longoria, Gary Novak, David Glynn, Ronald Torbert, John Miller, and Satyam Talati.

Mr. Peck stated that Section 355 -- the ergonomics standard provision in the budget for FY 2006 -- had been deemed "unenforceable."

Mr. Peck also passed out invitations to the "Governor's Workplace Safety & Health Forum" to be held on November 3 at Macomb Community College, University Center.

Ms. Amy Shaw, of the Michigan Manufacturers Association, announced that she is resigning from the Ergonomics Standard Advisory Committee due to the provisions of Section 355.

## **Agenda Item #4—Review Draft #10 Dated September 28, 2005**

After significant discussion, the following changes were made to Draft #10:

- In Section B(3), the word "Ergonomic" was added to the beginning of the first sentence.
- In Section D, a note was added regarding appendices.
- In Section B(1), the second sentence was changed to read, "Examples include work methods, tools, tool vibration, and job design including work flow, line speed, posture and force required, work/rest regimens, and repetition rate."
- In Section D(1)(c), the word, "Elimination" was added to the beginning of the sentence.

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### **Agenda Item #5--Work on Items on "To Do List"**

Item #3 can be removed from the list.

The committee began to discuss Item #4 Appendices. Appendices to Section C(1)(a) Ergonomic occupational risk factors and (b) Signs/symptoms will be discussed as the next meeting. Sheryl Ulin, Theresa Bellinger, Dee Tyler, and Mark Spence will bring resources/information that can be used in these appendices.

### **Agenda Item #6—Next Scheduled Meetings**

The next meeting is scheduled for November 30 from 9:30 to noon at 2501 Woodlake Circle, Okemos, Conference Room 1, Second Floor.

### **Agenda Item #7—Public Comment**

Ms. Wendy Hofmeyer of the Michigan Chamber of Commerce made the following statement:

"The Department of Labor and Economic Growth budget (SB 276 of 2005, Sec. 355), which was signed into law by Governor Granholm, expressly blocks funding for the development of an ergonomics rule by prohibiting the allocation of department funds to support the development of--or activities that promote the development of--guidelines, rules, standards, protocols, or other similar mandates that are more stringent than federal voluntary ergonomics guidelines. Although the section does not prohibit any person from adopting or working with the state to develop voluntary ergonomics standards, I would ask that the minutes reflect the answer to the following questions of the department representatives here today:

1. Is the ergonomics rule this committee is drafting more stringent than federal voluntary ergonomics guidelines?
2. If so, by what authority is the Advisory Committee continuing its work on an ergonomics rule and meeting today?
3. How many employees of DLEG or MIOSHA are in attendance today? What are their names and titles?
4. Given there is no money in the budget to support the activities of the Committee, can you explain who is financing this meeting, staff costs and other related costs including heating, mailing of the minutes and agenda, room rental, etc.?"

### **Agenda Item #8—Adjournment**

With no further business before the advisory committee, the meeting was adjourned

\*\*\*\*Minutes were reviewed and approved at the November 30, 2005 meeting.\*\*\*\*